



ENVIRONMENTAL AND OH&S MANAGEMENT POLICY*

01.04.2020. Rev.-

KONČAR - D&ST Inc. within its scope of business commits to respect legal regulations of the Republic of Croatia, obligations arising from the acceptance of the ISO 14001:2015 and ISO 45001:2018 standard requirements as well as the applicable requirements of the interested parties.

Company management supports the implementation and development of an environmental and occupational health and safety protection system in order for successful implementation of the strategy and objectives and continuous improvement of the management system.

Aware of the environmental protection and OH&S prevention needs we are committed to continuous management of the company's environmental and OH&S impact:

- o timely and effective prevention of possible soil, water and air pollution, as well as ensuring safe and healthy working conditions for job-related injury and disease prevention to eliminate the danger
- o rational use of natural resources
- o reduction of waste quantities and proper waste sorting
- o acting on the awareness of all employees and contract partners, and the use of administrative measures, including training
- o choosing environmentally friendly raw materials, and replacing existing processes with less hazardous processes, operations, materials, or equipment
- o planning and introduction of cleaner manufacturing processes and ecological product design with the use of engineering measures and reorganization of work
- o on the involvement of workers in counselling and participation to eliminate hazards and reduce OH&S risk using appropriate personal protective equipment

KONČAR – D&ST Inc. encourages interested parties to apply environmental protection and OH&S principles.

* Environmental and OH&S Management System Manual,
PU-DST-E14H45, Rev.-

For Končar-D&ST Inc. Management Bord

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